

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF ART AND CULTURE
(G.O. Ms. No. 19, dated 14th November 2014)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No.F.5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 129, dated 29th October 2005 of the Chief Secretariat (Art and Culture), Government of Puducherry and published in Supplement to the Gazette No. 48 of the 29th November 2005 and in so far as it relates to the Group 'D' post of Junior Library Attendant in the Art and Culture Department, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the rules regulating the method of recruitment to the Group 'C' (Non- Gazetted – Non-ministerial) post of Junior Library Attendant in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Group 'C' (Non-Gazetted – Non-ministerial) post of Junior Library Attendant Recruitment Rules, 2014.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF JUNIOR LIBRARY ATTENDANT
IN THE DIRECTORATE OF ART AND CULTURE**

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| 1. Name of the post | : Junior Library Attendant |
| 2. Number of posts | : *80 (Eighty) (2014) subject to variation dependent on work-load |
| 3. Classification | : General Central Services – Group 'C' (Non-Gazetted) – Non-ministerial. |
| 4. Pay Band and Grade Pay / Pay Scale | : Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years |
| | <p><i>Note 1 :</i> In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates.</p> <p><i>Note 2 :</i> In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</p> |
| 7. Educational and other qualifications required for direct recruits. | : A pass in S.S.L.C / Matriculation or equivalent from a recognised Board or University |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. | : (i) 15% by absorption failing which by direct recruitment
(ii) 85% by direct recruitment |
| 11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. | : By absorption of part-time casual labourers available in the list prepared by the Department of Art and Culture in terms of "The Government of Puducherry Casual Labourers (Engagement and Regularisation) Scheme, 2009". Relaxation of age / educational qualifications shall be examined on merit and orders of competent authority shall be obtained in deserving cases. |

12. If a Departmental Promotion Committee : *Departmental Confirmation Committee (for considering confirmation) / Recruitment Committee —*
- (1) Secretary to Government (Art and Culture) . . Chairman
- (2) Director of Art and Culture-cum- . . Member
Under Secretary to Government
(Art and Culture).
- (3) Assistant Library and Information Officer . . Member
13. Circumstances in which the Union Public Service : Not applicable
Commission to be consulted in making recruitment.
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(By order of the Lieutenant-Governor)

R. MOUNISSAMY,
Director-cum-Under Secretary to Government
(Art and Culture).
